Tips on Career Development
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Many people who graduate with terminal degrees often seek tenure track faculty positions; however, some choose to pursue careers outside of academia. Whichever path is chosen, developing one's career is vital to ensuring continued success. This article will discuss some strategies for career advancement, thus making you a more marketable and satisfied employee.

Choose the right company or institution: Ensure that the company with which you work offers opportunities for upward mobility and/or advancement since demonstrating that you have advanced in your career will be a selling point for future jobs and opportunities.

Know your job: While completing the degree may get you into the interview and the job offer, you must understand the requirements of your job then become proficient at the job. Strive to become the subject matter expert in your particular field.

Seek cross-training opportunities: Cross-training allows you to get additional experience in a different area. Professionals with the most experience are often the ones who receive the promotion. In addition, you become more marketable since you are proficient in another area.

Be a team player: Respect supervisors and your colleagues. Contribute ideas and comments when needed. You can also consider volunteering to work on projects with other departments. However, don’t over extend yourself since this can lead you to be less productive with your job.

Acquire new knowledge and skills: While on the job training is important, there are many others skills that can be useful for performing your job. These skills not only make you more marketable, but also add value to the organization. Find out whether your organization has benefits like tuition reimbursement or other education benefits and take advantage of them. In addition, use resources like Coursera and Edx, which offer free colleges courses online to enhance your knowledge.

Lead by example: Be an ethical and moral individual and remain as such as you seek advancement opportunities. Be aware that your peers can eventually be your leaders or subordinates therefore it is pertinent that you maintain the same standard regardless of your position.

Seek to be mentored: Mentoring is one of the best ways to gain experienced in the workplace. Many organizations have mentoring programs that are focused on career development; therefore, convey your interest for receiving mentoring to the leaders in the organization. If your organization does not have a structured mentorship program, identify, approach, and ask leaders in the organization for mentorship.

Create your own opportunities: Be observant. Assess the challenges of the organization and suggest solutions to the identified challenges.

These are some suggestions that can be employed to advance your career. Be aware that job duties will evolve; therefore, you also need to grow as an employee. Perform periodic self-evaluations so that you can identify then adjust based on your strengths and weaknesses. Utilize opportunities for enhancing your skills by attending training workshops or taking educational courses. Participate in projects across departments in the work environment and finally, create opportunities for yourself within the organization.